

Foreign workers

Guidelines to protect the rights of female foreign workers and their children

✦✦✦✦✦✦✦✦✦✦ **Make sure foreign workers know their rights** ✦✦✦✦✦✦✦✦✦✦

Pre-natal

- ◆ Contraceptive education
- ◆ Pre-natal, pregnancy and postpartum work and health rights resources

During pregnancy

- ◆ Postponement of transfers
- ◆ Right to take leave (bed rest leave, pre-natal check-up leave, maternity leave, spousal pre-natal check-up leave and paternity leave)
- ◆ Work and work time adjustments
- ◆ Pre-natal check-up and health care education and guidance

Postpartum

- ◆ Maternity leave, spousal pre-natal check-up leave and paternity leave
- ◆ Applying for maternity benefits
- ◆ Work and work time adjustments



Childcare (infants and children)

- ◆ Family care leave
- ◆ Unpaid parental leave
- ◆ Work time adjustments
- ◆ Right of foreign workers' children to apply for residency, health insurance, vaccinations and education

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Employers

Guidelines to protect the rights of female foreign workers and their children



Pre-natal

- ◆ Understand contraceptive education and knowledge
- ◆ Be familiar with the employment rights foreign workers have during pregnancy and childbirth



During pregnancy and postpartum

- ◆ Applying for an agreed transfer
- ◆ Applying for expanded respite and short-term care services
- ◆ Respect the right of foreign workers to take leave (bed rest leave, pre-natal check-up leave, maternity leave, spousal pre-natal check-up leave and paternity leave).
- ◆ Adopt maternity protection measures
- ◆ Work and work time adjustments for foreign workers

Childcare (infants and children)

- ◆ Respect the right of foreign workers to apply for family care leave and unpaid parental leave

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Ministry of Labor



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廣告

Labor
brokerages

Guidelines to protect the rights of female foreign workers and their children

Labor brokerage guidance for
foreign workers and employers



Pre-natal

- ◆ Contraceptive methods, work rights
Health information
- ◆ Consultation and complaint channels
(1955 Hotline, Integrated Service Center
for Migrant Women and Children)

During pregnancy and postpartum

- ◆ Information on taking leave, work, adjusting
work time and employer hiring rights
- ◆ Information on expanding respite and
short-term care services

Childcare (infants and children)

- ◆ Information on the related
rights of foreign workers'
children (such as child
residence and vaccination etc)



Government resources

Guidelines to protect the rights of female foreign workers and their children

Provided by the government to foreign workers, employers and labor brokerages



Pre-natal

- ◆ Contraceptive education
- ◆ Work rights during pregnancy
- ◆ Health rights information

During pregnancy and Postpartum

- ◆ Temporary and emergency placement
- ◆ Employer transfer, temporary transfer postponement
- ◆ Expansion of respite and short-term care services
- ◆ Pre-natal check-ups and health education
- ◆ Consultation channels (1955 Hotline, Care and Consultation Hotline for Pregnant Women and New Mothers)

Childcare (infants and children)

- ◆ Information on healthcare (National Health Insurance, vaccinations), education, and residency rights for foreign workers' children
- ◆ Information on childcare measures and related legal regulations



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